



EFC MEMBERS WORKING ON GENDER ISSUES

MAPPING PREPARED FOR THE KING BAUDOIN FOUNDATION

NOT FOR DISSEMINATION

• **Brussels, October 2006** •

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EFC Members Working on Gender Issues

1. OVERVIEW

1.1. Introduction

In September 2006 the King Baudouin Foundation (KBF) submitted to the EFC a session proposal for the 2007 EFC Annual General Conference, within the theme of ‘The New Challenges for Global Philanthropy’.

The proposed session, entitled “Engendering Philanthropy to leverage the power of women and girls in creating an equal and peaceful world”, has the following objectives:

- Encourage European foundations to adopt a gender perspective in their global philanthropy strategies
- Emphasise that the lack of such a perspective will have an impact on the foundations effectiveness
- Give examples, from Europe and abroad, of good practice in approaching gender issues

Upon KBF’s request, the EFC undertook a mapping of the funders who are active in the field of gender issues in order to support the preparation of this session.

The following report gives an overview of EFC members working on gender issues nationally and internationally. The research focused on funders who either fund projects in favour of women and men specifically, or that include a gender perspective in the majority of their programmes.

KBF also requested information on whether these funders include a gender perspective in their management or governance. As the EFC has no direct access to such information, it would be necessary to conduct a survey amongst EFC members to know the proportion of men and women in each organisation and their respective roles. This report does not cover that aspect.

1.2. Context

Gender equality is an issue high on the agenda of major institutions. The European Union and the United Nations have identified gender mainstreaming as one of their major issues.

Both institutions have similar definitions of gender mainstreaming:

- The European Union defines gender mainstreaming as the “integration of the gender perspective into every stage of policy processes – design, implementation, monitoring and evaluation – with a view to promoting equality between women and men.”¹
- Similarly the UN sees gender mainstreaming as “the process of assessing the implications for women and men of any planned action, including legislation, policies or programmes, in all areas and at all levels. The ultimate goal of this strategy is to achieve gender equality.”² Promoting Gender Equality and Empower(ing) Women is Goal 3 of the Millennium Development Goals.

¹http://ec.europa.eu/employment_social/gender_equality/gender_mainstreaming/general_overview_en.html

²<http://www.un.org/womenwatch/asp/user/list.asp?ParentID=10314>

The following table identifies the different areas of concern in gender mainstreaming of both institutions.

European Union	United Nations
Key policy areas for Gender mainstreaming (under the issue of Human Rights) ¹ :	Critical Areas of Concern for Gender and Women’s Issues ³ :
<ol style="list-style-type: none"> 1. Employment and labour market 2. Gender pay gap 3. Gender balance in decision making 4. Reconciliation between work and private life 5. Social inclusion and social protection 6. Structural funds 7. Migrant Women 8. Men’s role in promoting gender equality 9. Education and training 10. Women in Science 11. Gender budgeting 12. Development cooperation 13. Gender equality at international level 14. Gender based violence at international level 	<ol style="list-style-type: none"> 1. Women and poverty 2. Education and Training of Women 3. Women and Health 4. Violence Against Women 5. Women and Armed Conflict 6. Women and the Economy 7. Women in Power and Decision Making 8. Institutional Mechanisms for the advancement of Women 9. Human Rights of Women 10. Women and the Media 11. Women and the Environment 12. The Girl Child

Noticeably these two multi-lateral organisations have different approaches to gender equality and both consider it as being an issue of major importance. Likewise, gender equality is approached by multiple funders with different methodologies.

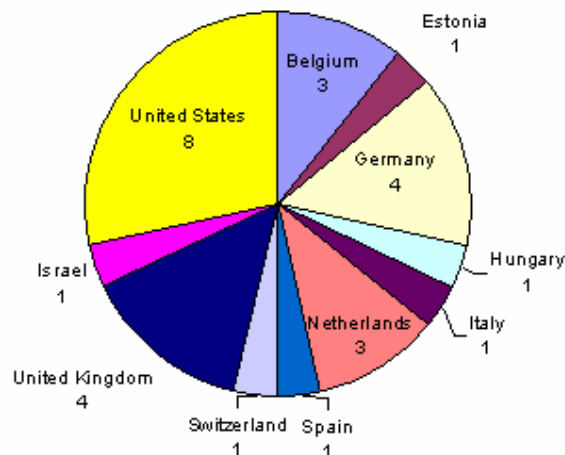
1.3. Findings

The research was conducted amongst the 173 EFC members, as of October 2006, of which 28 funders who work directly or indirectly with gender issues were identified.

1.3.1. Geographic Origin

The funders identified are based in Europe, the United States and Israel. The proportion of funders according to their country of origin is presented on the graph on the right.

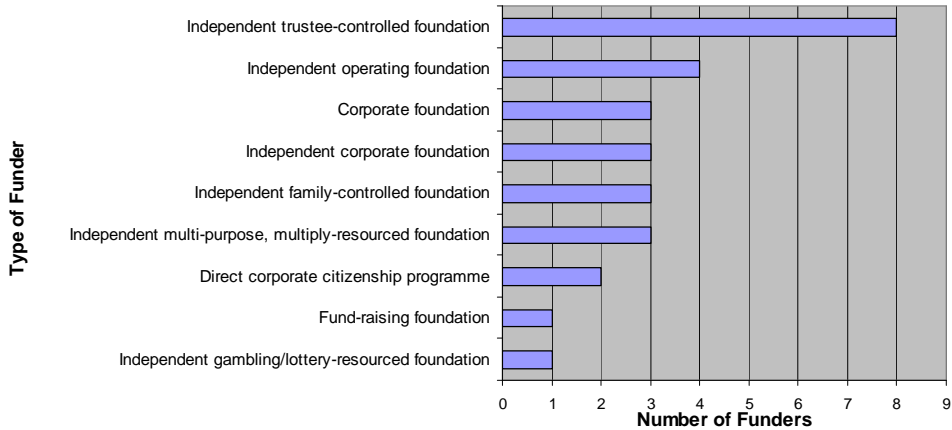
The majority of the funders who fund initiatives related to gender issues originate from the United States. The United Kingdom and Germany are the second major countries of origin, closely followed by Belgium and the Netherlands. In Estonia, Hungary, Italy, Spain, Switzerland and Israel there is only 1 member working with gender issues.



³<http://www.un.org/womenwatch/asp/user/list.asp?ParentID=10875>

1.3.2. Types of Funders

The types of funders identified by this mapping are represented in the following graph:



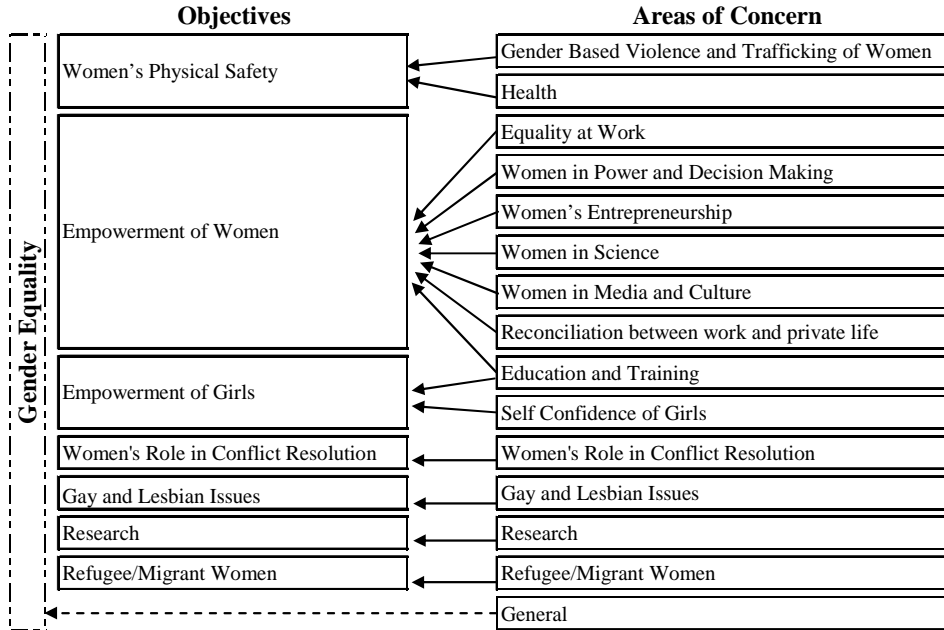
29% of the funders identified are an independent trustee-controlled foundation. Secondly, 14% of the funders are an independent operating foundation. There are equal numbers of corporate, independent corporate, independent family-controlled and independent multi-purpose, multiply resourced foundations. 2 of the funders identified are direct corporate citizenship programmes, and there is only one fund-raising foundation and one independent gambling/lottery resourced foundation.

1.3.3. Objectives and Areas of Concern

The 28 EFC members identified approach gender issues through seven main objectives. These objectives are either related to the human rights of women, or to the empowerment of women and girls in diversified contexts. To meet these objectives, funders are working on several areas of concern which we have clustered into 14 main categories.

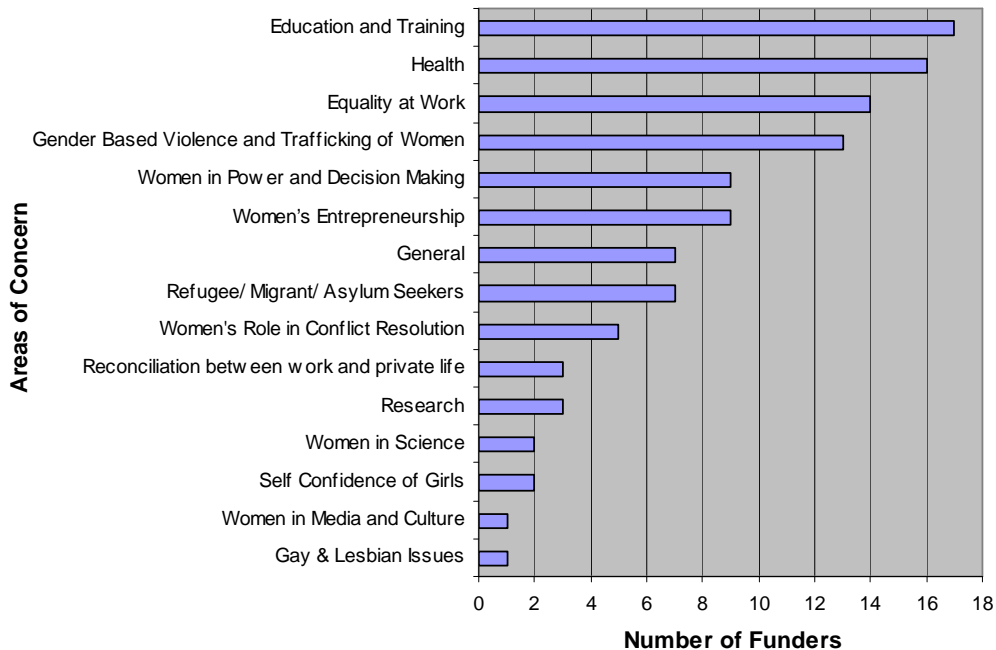
The 15th category, *General*, was created to include all the funders’ programmes and projects that have a general approach to gender issues.

The following table shows the links between the main objectives pursued by the funders and the areas of concern (according to which the funders were categorised).

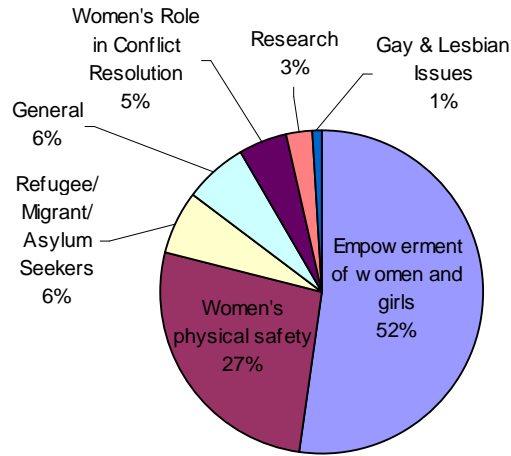


Most of the funders identified work in more than one area of concern. They either have specialised programmes for different categories (such as the Mama Cash Foundation) or have one general programme that covers several categories (such as the Open Estonia Foundation Women's Program).

The distribution of the funders by area of concern is represented below. The Blue Moon Fund programme, 'Balancing Human and Natural Ecosystems' could not be placed into any area of concern due to its specificity. Hence is not represented in the following graph.



Regarding the breakdown of funders by the seven main objectives identified, more than half of the funders support initiatives empowering women and girls, mainly through education and training. Secondly, women’s physical safety is the objective that around 25% of the funders aim at. Thirdly, funders direct their efforts towards women who are asylum seekers, refugees or migrants and women’s role in conflict resolution. Objectives related to research on women’s issues and sexual orientation are considerably less well represented.



It is noticeable that, although the funders address multiple areas of concern on gender issues, the majority of the funders attribute grants to projects that focus on women’s issues, rather than on men’s participation in gender issues – similar to the strategies followed by the EU and UN.

This is probably due to the fact that women have been the most disadvantaged group (out of the two gender groups) throughout time in several societies. None of the funders focus their efforts on men’s role in promoting gender equality. Hence, it is generally considered that to achieve gender equality it is essential to concentrate efforts on women’s advancement.

The table on the following pages relates funders’ programmes/projects with the fourteen areas of concern. The funders are presented according to their country of origin and, within this, in alphabetical order.

EFC MEMBERS WORKING ON GENDER ISSUES

Method/ Category	Gender Based Violence and Trafficking of Women	Health	Equality at Work	Women in Power and Decision Making	Women's Entrepreneurship	Women in Science	Women in Media and Culture	Reconciliation between work and private life	Education and Training	Self Confidence of Girls	Women's Role in Conflict Resolution	Gay & Lesbian Issues	Research	Refugee/ Migrant/ Asylum Seekers	General
BE	1. Johnson & Johnson	SOS Help Line for women-victims of violence	The Healthy Birth and Growth Project Project HOPE	Women in leadership											
	2. King Baudouin Foundation	The Balkans	Health Central Africa	Poverty & Social Justice									Migration & multicultural society	Migration & multicultural society	
	3. Levi Strauss Foundation		Preventing the spreads of HIV/AIDS	Worker's Rights	Building Assets				Building Assets						
EE	4. Open Estonia Foundation	Women's Program		Women's Program	Women's Program								Women's Program		
DE	5. Bertelsmann Stiftung			Work/ Life Balance				Work/Life Balance						Immigrants Helping Immigrants	
	6. Deutsche Bank				Community Developmet										
	7. Deutsche Stiftung Weltbevölkerung		Youth-to-Youth						Empowering Girls	Empowering Girls					
	8. Gottlieb Daimler- und Karl Benz-Stiftung					Bertha Benz Memorial Lecture									Bertha Benz Memorial Lecture
HU	9. International Centre for Democratic Transition	Vulnerable Groups		Vulnerable Groups							Women in Transition			Vulnerable Groups	
IT	10. Unidea Unicredit Foundation			Profess. Training					Profess. Training						
NL	11. Bernard Van Leer Foundation	Gender & HIV/AIDS	Life for Children						Life for Children Gender Equity and Cultural Diversity						
	12. Mama Cash Foundation	Bodily Integrity	Bodily Integrity	Economic Justice	Economic Justice	Economic Justice	Art, Culture		Economic Justice		Peace & Security				

EFC MEMBERS WORKING ON GENDER ISSUES

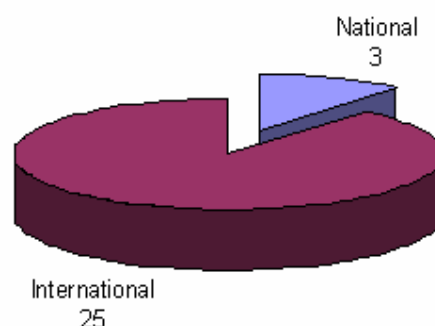
		Gender Based Violence and Trafficking of Women	Health	Equality at Work	Agency & participation	Women's Entrepreneurship	Women in Science	& Media	Reconciliation between work and private life	Education and Training	Self Confidence of Girls	Women's Role in Conflict Resolution	Gay & Lesbian Issues	Research	Refugee/ Migrant/ Asylum Seekers	General
NL	13. Oranje Fonds	Abused Women														
ES	14. Fundación Instituto de Empresa				Comunidad de Madrid Scholarships					Comunidad de Madrid Scholarships						
					Queen Rania Scholarship for Women Business Leaders					Queen Rania Scholarship for Women Business Leaders						
					Diversity in Management Scholarship					Diversity in Management Scholarship						
CH	15. Oak Foundation	Women's Issues	Women's Issues Zimbabwe						Women's Issues Zimbabwe	Women's Issues Zimbabwe						Women's Issues
UK	16. Barrow Cadbury Trust			Inclusive Comm.	Inclusive Comm.				Inclusive Comm.						Offending & Early Interventions	Global Exchange
	17. Joseph Rowntree Charitable Trust		South Africa									Peace South Africa				
	18. Nuffield Foundation									ENEF					ENEF	
	19. Sigrid Rausing Trust	Women's Rights	Women's Rights	Women's Rights	Women's Rights					Women's Rights						Women's Rights
IL	20. New Israel Fund	Women's Rights	Women's Rights	Women's Rights	Women's Rights	Women's Rights				Women's Rights		Women's Rights	Gay & Lesbian Issues	Women's Rights		Women's Rights
US	21. Alcoa Foundation	Violence and Injury Prevention		Broaden Participation in Math & Science			Broaden Participation in Math & Science			Broaden Participation in Math & Science						
	22. Blue Moon Fund				Energising Urban Communities					Energising Urban Communities						
	23. Citigroup Foundation				Financial Education	Financial Education				Financial Education						

EFC MEMBERS WORKING ON GENDER ISSUES

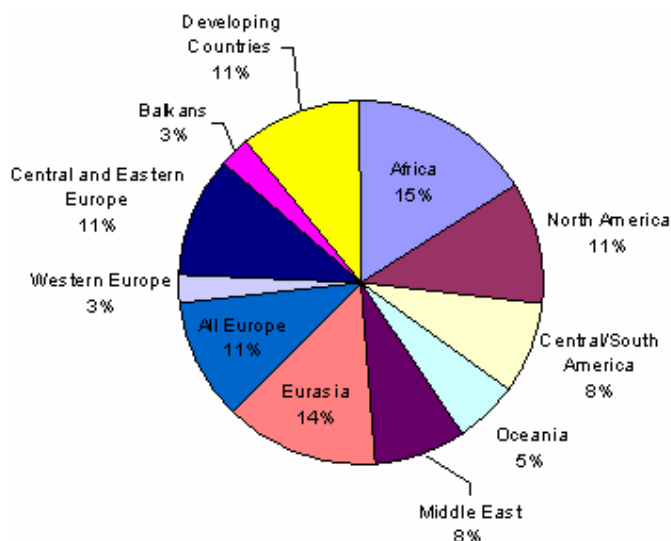
						Building Communities & Entrepreneurs				Educating the Next Generation						
Method/ Category	Gender Based Violence and Trafficking of Women	Health	Equality at Work	Women in Power and Decision Making	Women's Entrepreneurship	Women in Science	Women in Media and Culture	Reconciliation between work and private life	Education and Training	Self Confidence of Girls	Women's Role in Conflict Resolution	Gay & Lesbian Issues	Research	Refugee/ Migrant/ Asylum Seekers	General	
US	24. Counterpart International		Global Health and Child Survival			Women's Microcredit Network				Women's Empowerment and Socio-Economic Devt.						
	25. Ford Foundation	Sexuality & Reproductive Health	Sexuality & Reproductive Health	Women's Rights					Education & Scholarship Women's Rights					Women's Rights	Women's Rights	
	26. Global Fund for Women	Ending Gender Based Violence & Building Peace	Advancing Health and Sexual & Reproductive Rights	Ensuring Economic and Environment Justice	Expanding Civic & Political Participation	Ensuring Economic and Environmental Justice			Increasing Access to Education		Ending Gender Based Violence & Building Peace			Ensuring Economic and Environment Justice	Fostering Social Change Philant.	
	27. Mattel Children's Foundation		Girls empowerment.	Education		Community Improvement & Development			Girls empowerment.	Girls empowerment.						
	28. State Street Foundation		Human Services			Community improvement and development			Education Community improvement and development							

1.3.4. Geographic Funding Focus

EFC members that work on gender issues are predominantly active at international level. The only funders that work solely at national level are the Nuffield Foundation (UK), the New Israel Fund (Israel) and the Open Estonia Foundation (Estonia).



The breakdown of the geographic focus is illustrated below:



The main geographic areas for gender equality support are Africa and Eurasia. Secondly, funders are more active on the areas of North America, Central and Eastern Europe, all Europe and developing countries, which might include some countries of Africa, Asia or Latin America. 8% of the funders direct their efforts to Central and South America and Middle East. The least well represented areas are the Balkans and Western Europe.

1.4. Conclusion

It is internationally recognised that gender equality has a great influence on the development of global issues at all levels. Consequently, mindful of the important role of philanthropy in the development of society, it is essential that funders adopt a gender perspective in the funding of initiatives, as well as in their own governance.

From this mapping we can conclude that funders also consider gender equality as an important issue, hence integrating it in their programme areas or, in some cases, creating a specific programme area dedicated to it.

However, it is noteworthy that only 16% of the EFC members work explicitly towards gender equality. This suggests that it is necessary to increase awareness amongst EFC members and promote collaborating action in this field.

The funders approach the issue from several angles - some support initiatives directly related to the human rights of women, some direct their efforts to areas such as empowering women

or increasing girls self-confidence. Some funders try to address the cause of the problems while others act by dealing with the effects.

Regarding the geographic funding focus we could conclude that a majority of the funders work in southern countries addressing problems related to the human rights of women, which are perhaps more evident and urgent in these areas. It is, however, important to note that although the majority of the funders support these kinds of initiatives in developing countries, there is still room for work to be done in Europe and other industrialised regions. The problems addressed in industrialised countries are mainly related to gender equality, namely the gender pay gap, women's participation in decision making and women's entrepreneurship. Although 68% of the funders are based in European countries these act mainly at international level, focusing less on the problems with a national scope.

This reflection was based on a small sample of 173 EFC members. In addition to the 28 EFC members that work on gender issues, we have identified 69 other funders (non-EFC members) working on this field. This number shows that multiple funders are supporting gender equality initiatives with different approaches. This analysis was conducted only amongst the 28 EFC members identified. A further study would give a clearer and more accurate notion on the fundamental philanthropic actors in the field of gender issues.

In addition the deepening of this analysis would require a survey conducted amongst EFC members and other funders, which would scrutinise the proportion of men and women in each foundation and their respective roles, enabling us to draw conclusions about the funders' gender equality approach not only in the initiatives they support but also within their organisation.

This could be an interesting course of action in the future and presents an opportunity to widen the knowledge on funders and their activities in this field.

2. PROFILES

In the following section the profiles of 28 funders are presented in the same format, including information about:

- Country of origin –where the funder is based
- Mission
- Type of foundation – according the funder’s source and distribution of financial resources and to who controls the decision making
- Geographic focus – main geographic areas where the funder works and funds initiatives
- Programme areas – the programme names and/or areas of concern of the funder
- Gender Issues – a brief description of the programme areas that fund gender issues related initiatives
- Examples – where possible a few examples of initiatives or projects funded by the funder are provided

The data presented in this document is mainly based on the information available on the funders’ websites.

The profiles are presented according to the funders’ country of origin. Firstly the funders from Europe are presented according to the alphabetical order of their country of origin. Secondly the funders from outside Europe equally presented in the same alphabetical order.

2.1. European funders

Belgium

1. Johnson & Johnson

Lenneke Marelaan, 6

Tel.: +32.2.749.2591

1932 Brussels

Fax: +32.2.749.2519

www.jjeurope-csr.com

Country of Origin: Belgium

Mission: To invest in innovative health care projects today that help ensure the world a healthy tomorrow.

Type of foundation: Direct corporate citizenship programme

Geographic Focus: Worldwide, with emphasis on projects in communities where the company operates.

Programme Areas: The company sponsors a wide range of initiatives, often in partnership with national foundations, that can be divided into four core areas:

1. Community responsibility
2. Children's health
3. Access to care
4. Advancing health care knowledge

Gender Issues: Johnson & Johnson CR funds several initiatives under its four core areas.

Examples:

1. **The Healthy Birth and Growth Project:** helps reduce health risks for mothers and babies by improving the quality of basic health care, feeding, hygiene and comfort for pregnant **women**, babies and children. Portugal

2. **Project HOPE - Multidisciplinary Management of Breast Health** – the programme's primary aim was to promote awareness of breast cancer in the general public, to provide health care professionals, students of nursing schools and medical schools with a wealth of knowledge associated with these problems, to improve the **quality of life of women who had to undergo treatment for breast cancer**, improve after-care, physical and psychosocial rehabilitation. Upon the initiative of Project Hope, the programme was sponsored by Avon Cosmetics. A pink ribbon, the world symbol of fighting breast cancer, was the emblem of the programme. The programme was organised from 1998 - 2002; 70 people graduated. Czech Republic & Hungary

3. **SOS Help Line for women and children-victims of violence**, Ljubljana, Slovenia

4. Johnson & Johnson CSR also offers business exchanges and seminars, confidential B2B setting in order to exchange practical solutions to issues such as diversity and the environment. This includes online communities through CSR Europe's intranet; **Women in leadership**, Assurance, Embedding CSR in procurement and Measuring CO2 emissions are some of the e-community themes.

2. King Baudouin Foundation

rue Brederodestraat, 21
1000 Brussels

Tel.: +32.2.511.1840
Fax: +32.2.511.5221

info@kbs-frb.be
www.kbs-frb.be

Country of Origin: Belgium

Mission: To help improve living conditions for the population.

Type of foundation: Independent multi-purpose, multiply-resourced foundation

Geographic Focus: Belgium, Europe and international

Programme Areas:

1. Migration & a multicultural society
2. Poverty & social justice
3. Civil society & voluntary work
4. Health
5. Philanthropy
6. The Balkans
7. Central Africa

Gender Issues:

Through all the programmes the foundation devotes special attention to the specific needs and interests of men and women. Particularly, in the area of Poverty & Social Justice the foundation works to identify new forms of social injustice and poverty and supports projects that build greater solidarity between the generations.

Examples:

1. **Grants for Turkish journalists: Immersion in Belgium** (Serap Guzelcan - News Centre of a national daily newspaper 'Birgün') – to 'Explore a well-educated, sensitive and conscious society.' Research the Non Governmental Organisations (NGO) which are working in the area of human and **women's rights in Belgium**. Research the Turkish women who are living in Belgium for a long time and working in an NGO. 2,500 euros

2. **Neighbours for peace** *Improving Ethnic Relations in Southeast Europe 2001-2003* 'Neighbours for Peace' is providing women's magazines and books and organises monthly meetings on topics concerning women to encourage Albanian, Serbian and Roma women to meet and make friends. 4,030 euros

3. Levi Strauss & Co/Levi Strauss Foundation

Avenue Arnaud Fraiteur, 15-23
1050 Brussels

Tel.: +32.2.641.6115
Fax: +32.2.641.6636

www.levistrauss.com

Country of Origin: Belgium

Mission: To reflect the voices of the communities where Levi Strauss & Co. has a business presence and make a difference by addressing tough social issues and by empowering people to solve their own problems and those of their communities. Through its work, the company aspires to influence employees, retail customers, consumers and grantees to improve collaboratively the well-being of communities worldwide with a view to contributing to positive social change and influence good corporate citizenship globally.

Type of foundation: Direct corporate citizenship programme

Geographic Focus: International, local communities where the company operates

Programme Areas: The Levi Strauss Foundation has identified three main working areas:

1. Building assets;
2. Preventing the spreads of HIV/AIDS;
3. Worker's rights.

Gender Issues: Across its three programme areas the foundation seeks to have a significant impact on the alleviation of poverty among women and youth.

1. The *Building Assets* programme seeks to help **women and youth** build, own and have access to financial and social assets enabling them to exert control over their lives and participate in the economy and society in a meaningful way.
2. The foundation and company-supported *HIV/AIDS spread prevention* programmes seek to prevent the spread of **HIV/AIDS among women and youth**, specifically in communities with extreme need, scarce resources and where LS&CO. has a business presence.
3. Through their grantmaking under the *Worker's Rights* programme – the majority of which pays special attention to the **needs of women in factory settings** – they aim to build the capacity of local organisations and governments to address these issues.

Examples:

1. **Shidulai Swanirvar Sangstha (SSS)** - help **girls and women** in one of the poorest rural areas in Bangladesh **become educated**. The foundation provides SSS \$100,000 over two years for this work, since 2004.

2. **Start-Offenbach** – a project launched in 2005 by KIZ, in a partnership with the German Microfinance Institute and the city of Offenbach, with the goal to help **migrant women start their own businesses**. It sought to create a positive image for the migrant community and to encourage other women to follow their examples. - \$75,000; Germany, 2005

Estonia

4. Open Estonia Foundation (Avatud Eesti Fond)

Estonia pst 5A
10143 Tallinn

Tel.: +372.2.631.3791
Fax: +372.2.631.3796

info@oef.org.ee
www.oef.org.ee

Country of Origin: Estonia

Mission: To promote the infrastructure and institutions of an open society through the support of civil society, cooperation, networking, policy analysis and public debate.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: Estonia

Programme Areas: The foundation concentrates on the development of an open society in Estonia through the following programmes:

1. European programme
2. East East programme
3. Baltic-American partnership programme Estonia (BAPP)
4. Good Governance programme
5. Women's program

Gender Issues:

The foundation's *Women's Program* is motivated by the firm belief that gender equality is a basic human right in any democratic society. The objective of the programme is to promote **gender equality** and support the development of academic **women's, men's and gender studies** in Estonia. Additionally, the foundation undertakes awareness-raising activities on questions concerning gender equality and related social problems (**violence against women, inequality in the workplace, women's representation and participation in decision making**).

The programme supports research activities, analysis of legislation, seminars, trainings, preparation of training materials and media products. Additionally, travel grants are awarded for participation in appropriate trainings and conferences.

The foundation cooperated with the Institute for Estonian Open Society Research, within the gender equality programme, to raise awareness about domestic violence among women's health professionals. A long-term study and policy analysis on **women's health and domestic violence** issues showed that domestic violence is one of the main dangers to women's health in Estonia. The foundation helped develop a training programme for medical professionals to enhance their skills at reaching out to domestic violence survivors and to improve the accuracy of medical statistics on domestic violence. A similar project was also developed for the police.

Germany

5. Bertelsmann Stiftung

Carl-Bertelsmann-Strasse 256 Postfach 103 Tel.: +49.5241.81.81.160 info@bertelsmann-stiftung.de
33311 Gütersloh Fax: +49.5241.81.68.1396 www.bertelsmann-stiftung.de

Country of Origin: Germany

Mission: To perceive problems within society, to help solve them by developing exemplary models with experts from practical and theoretical fields, and to put these models into effect in society.

Type of foundation: Independent operating foundation

Geographic Focus: International

Programme Areas: The foundation initiates and carries out projects itself, working with partners in business, government and private sector towards improved education, a just and efficient economic system, a preventative healthcare system, a vibrant civil society and greater international understanding.

Gender Issues: The foundation initiates and carries out projects itself, working with partners in business, government and private institutions.

Examples:

1. Work/Life balance

The government and the business community have joined forces to promote work/life balance. The partnership was initiated by Renate Schmidt, German Minister for Family Affairs, Senior Citizens, Women and Youth, together with Liz Mohn and Dr. Heribert Meffert, CEO of the Bertelsmann Stiftung. Its objective is to make businesses more family-friendly and **gender-equal** by creating an "Allianz für die Familie" (Alliance for Family).

2. Immigrants Helping Immigrants

The foundation has started the Migrantinnen helfen Migrantinnen - MiM (Immigrants Helping Immigrants) initiative for **female migrants** along with its partners Mozaik Consulting and the AWO (German Workers' Welfare) associations as part of its Equal IN.OWL - Innovationsnetzwerk für Beschäftigung in Ostwestfalen (EQUAL IN.OWL Initiative for Employment in Eastern Westphalia). The initiative consists of two modules: in the Patinnennetzwerk (Godmothers' Network) module, **young female immigrants** are assigned a godmother who helps them through the transitional period between school and work; these successful godmothers help and advise them or create group discussions in school. Supplemented by a 12-week education and training for **unemployed women** under the age of 25.

The second module, Integrationshelfer (Integration Assistant), **networks men and women** who encourage immigrants to take part in society. Their help is often of a practical nature.

6. Deutsche Bank

Corporate Cultural Affairs
Rossmarkt 18
60311 Frankfurt am Main

Tel.: +49.69.910.34544
Fax: +49.69.910.34863

www.db.com/community

Country of Origin: Germany

Mission: To fulfil its responsibility to society by supporting and initiating projects and programmes that exemplify the company's values and 'best practice' principles.

Type of foundation: Independent corporate foundation

Geographic Focus: Worldwide

Programme Areas: Deutsche Bank congregates, as part of its social commitment, several different foundations and organisations, which cover the following areas:

1. Community development
2. Education
3. Art
4. Music
5. Employee programmes
6. Sustainability management
7. International dialogue

Gender Issues: The foundation directs 9% of its total investment on *Community Development* programme in *Business Development and Job Creation*. This programme aims to transform distressed neighbourhoods into fully viable communities through economic as well as physical development. This programme focuses on local business ownership and investment in businesses that offer the greatest promise of job growth and economic impact in distressed communities. As an equity investor in the SJF Ventures, the New York Community Investment Company, the New York City Investment Fund, capital is being provided to **businesses owned by women** and minorities as well as to companies that are located in low- and moderate-income communities, or business with strategies that create opportunities within these communities.

7. Deutsche Stiftung Weltbevölkerung

Göttinger Chaussee 115
30459 Hannover

Tel.: +49.511.943.730
Fax: +49.511.234.5051

info@dsw-hannover.de
www.dsw-online.de

Country of Origin: Germany

Mission: To work towards sustainable development, with particular emphasis on measures which promote a humane slowing of population growth; to improve the quality of life of young people; to empower women and their role in society; and to limit the spread of HIV/AIDS.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: Europe, Africa and Asia

Programme Areas: The foundation has two specific programme areas:

1. Developing countries
2. Industrialised countries

Gender Issues: Under the development area, the foundation has two programmes taking into consideration gender issues:

- Youth to Youth - Raising awareness amongst youths about sexual and reproductive health, family planning and environmental protection
- Empowering Girls - strengthening their self-confidence and reducing risks for both sexes

Examples:

1. **For Girls Only** – a girls club aimed at offering an open environment where girls can speak freely about their feelings and fears regarding sexuality. They also develop their self-confidence through their involvement in the clubs and are able to express their wishes and evoke their rights. Ethiopia
2. **Fistula Hospital in Addis Ababa** - Obstetric Fistula: A Dire Consequence of Teenage Pregnancy – the hospital operates on **young women** who are severely injured after suffering from complications during childbirth, which lead to obstetric fistula
3. **Health Cafés in Burkina Faso** - operated by peer educators, who sell condoms as well as refreshments and inform their young customers about sexually transmitted diseases (STDs), contraception and AIDS. The profit made from these clubs is also a **source of livelihood for the girls.**
4. **Youth Clubs** - The Fight Against Traditional Practices – aimed at reducing harmful traditional practices such as female genital mutilation, as well as underage marriages and rapes, with the aim of forcing young girls into marriage.
5. **Fight Fistula** - three-year project under its Youth-to-Youth programme, addresses prevention as essential to ending fistula.

8. Gottlieb Daimler- und Karl Benz-Stiftung

Dr-Carl-Benz-Platz 2
68526 Ladenburg

Tel.: +49.62.031.0920
Fax: +49.62.031.0925

info@daimler-benz-stiftung.de
www.daimler-benz-stiftung.de

Country of Origin: Germany

Mission: To promote science and research to clarify the inter-relationship among humans, the environment and technology.

Type of foundation: Independent corporate foundation

Geographic Focus: Germany and international

Programme Areas: The foundation works towards achieving its mission through the following activities:

1. Ladenburg discourse
2. Ladenburg collegia
3. Fellowship programme
4. Berlin colloquium
5. Bertha Benz memorial lecture
6. International scientific cooperation

Gender Issues:

Bertha Benz Memorial Lecture - This is a series of lectures named after the wife of Karl Benz that honours the contributions of **women in public life**, especially in the sciences. Once a year, women from different areas of public life and scientific institutions give lectures on topics of their choice. The 23rd Bertha Benz Lecture was held on June 29, 2006.

Hungary

9. International Centre for Democratic Transition (Demokratikus Átalakulásért Intézet)

Bocskai út. 21
114 Budapest

Tel.: +36.1.788.7466
Fax: +36.1.788.7455

info@icdt.hu
www.icdt.hu

Country of Origin: Hungary

Mission: To support democratic transition around the world by facilitating the process of transformation based on participatory principles and taking equal consideration of the political, legal, cultural and civil society aspects of transformation as well as the socio-cultural context of regions and countries where the process takes place.

Type of foundation: Independent operating foundation

Geographic Focus: International

Programme Areas: The centre is active in the following areas:

1. Promotion of democracy
2. Oral history of transition
3. **Women in transition**
4. Democratic transition and regional stability through inter-regional and inter-governmental cooperation

Gender Issues:

One of the programme pillars established by ICDT is Sustainable Democracy. The main focus of this programme is to strengthen the involvement of marginalised groups such as minorities, **women** and other unprotected social groups in both the transition process and the functioning of democracy.

Examples:

1. **Protecting the Rights of Vulnerable Groups** - aims at transferring the experiences of Central and East European countries in transition and enhancing existing legal institutions, mechanisms and processes. Target regions and countries: Haiti, Liberia, Mali, Mongolia, Morocco, Ukraine, Western Balkan and the Middle East. This programme aims at implementing legal institutions/mechanisms from the Central Eastern European experiences to protect vulnerable groups such as **women** and minorities in Haiti, Liberia, Mali, Mongolia, Morocco and Ukraine.

2. **Women in Transition** - approaches Middle East from the perspective of **women**. Democracy itself shall be promoted by advancing **women's rights in the Middle East**. The main aim of this programme is to exchange experiences, of Central and Eastern European women's rights organizations as well as political activists, which have been gained during the past 15 years of transition. The programme will take place in Bahrain, Jordan and Yemen. The goal is to promote change in these countries which then can serve as multipliers throughout the Middle East.

Italy

10. Unidea Unicredit Foundation

Via San Protaso, 3 Tel.: +39.02.8862.3939 info@unicreditfoundation.org
20121 Milan Fax: +39.02.8862.3937 www.unicreditfoundation.org

Country of Origin: Italy

Mission: To intervene in situations of great imbalance and inequality which arise in an age of rapid globalisation; to promote and support cooperation and humanitarian aid projects, and provide more in-depth awareness within this context; to enhance and spread the culture of non-profit, charity and voluntary culture, in particular by offering employees of the UniCredito Italiano Group the opportunity to put their professional and creative skills at the disposal of the various projects.

Type of foundation: Independent operating foundation

Geographic Focus: Sub-Saharan Africa, Central and Eastern Europe, the Balkans and Italy

Programme Areas: The foundation focuses on the following areas of interest:

1. Community development
2. Analysis
3. Non-profit sector

Gender Issues: Although the foundation's Programme areas are not directly related to gender issues the foundation specifies that the formulation and implementation of all the projects are meant to specifically take into account the general principles of development cooperation, including the **role of women and gender policies**. In particular, the foundation defines that each project should adequately consider the results from an analysis of factors relating to micro-economy, anthropology and the **inter-depending role of men and women** in production, reproduction, and maintenance of human resources.

One of the foundation's geographic focuses is Central Europe and the Balkans, where it promotes local development and the integration of young people into the employment market. Initiatives are mainly addressed to rural areas and involve the broad provision of professional training and micro-credit programmes to act as incentives for micro-business startups and self-employment schemes for young people and women.

Examples:

1. Project for professional training for young people and women in the urban areas of Bucharest and Timisoara - intends to reduce the social exclusion of young people, above all of women who need professional training, help with job searches, advice and assistance in relation to their professional path. The project is mainly aimed at women and young people aged between 14 and 30. Romania; Duration: 2 years

2. Project for professional training of young women in the region of Gabrovo - contribute to improve the professional skills of young women living in the region of Gabrovo through the organisation of training activities. The project is aimed at unemployed young women aged 18 – 24 with no qualifications. Bulgaria; Duration: 2 years

The Netherlands

11. Bernard Van Leer Foundation

PO Box 82334 Tel.: +31.70.331.2200
2508 EH The Hague Fax: +31.70.350.2373 www.bernardvanleer.org

Country of Origin: The Netherlands

Mission: To improve opportunities for children between the ages of zero and eight who live in circumstances of social and economic disadvantage, through funding and supporting early childhood projects across the world and sharing knowledge with the aim of influencing practice and policy.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: Kenya, South Africa, Tanzania, Uganda, Zimbabwe, India, Israel, Indonesia, Morocco, Thailand, Poland, Turkey, Germany, Greece, Netherlands, Brazil, Colombia, Mexico, Peru, East Caribbean, United States

Programme Areas: The foundation focuses its grantmaking in early childhood in three key areas:

1. Strengthening the Care Environment,
2. Successful Transitions
3. Social Inclusion and Respect for Diversity.

Gender Issues:

Although none of the foundation's programme areas are directly focused on gender issues, the foundation's projects take into consideration a gender perspective in part of their projects.

Examples:

1. **Gender and HIV/AIDS Rakai District** – aims to contribute to the prevention of HIV/AIDS and child abuse through **reducing gender related vulnerability** among children. Conducted along with the African Network for the Prevention and Protection Against Abuse and Neglect (ANPPCAN). 194,000 euros, since 2002, Rakai district of Uganda
2. **Life for Children**, a KA-MER Women Centre project, aims at projecting 'Life for Children' by challenging cultural, **traditional or educational practices which are harmful to women and children** living in eastern and south-eastern Anatolia and developing models to support women's groups in raising their children while respecting their rights. Yenisehir-Diyarbakir, Turkey
3. **LSPPA Gender Equity and Cultural Diversity in Early Childhood Education** - aims at the creation of a positive and equal learning environment for **young female and male children** through the capacity building of kindergarten teachers from a **gender equity** and cultural diversity perspective. Yogyakarta, Indonesia

12. Mama Cash Foundation

1e Helmersstraat 17
CX 1054 Amsterdam

Tel.: +31.20.689.3634
Fax: +31.20.589.3086

info@mamacash.nl
www.mamacash.nl

Country of Origin: The Netherlands

Mission: To work towards social transformation and the advancement of women's rights worldwide. The foundation strives for a peaceful world where women are free to make their own choices and secure women's rights.

Type of foundation: Fund-raising foundation

Geographic Focus: International

Programme Areas: The activities of the women's groups supported by Mama Cash are centred on the following thematic areas:

1. Bodily integrity - Supports local initiatives that fight for a woman's right to determine what happens to her own body.
2. Economic justice - Supports initiatives that fight for **women's equality** in the workplace, their greater economic self-sufficiency, a safer work environment and full recognition of **women's economic contribution**.
3. Peace and security - Supports **projects initiated by women** eager to take more control of their lives following a period of conflict.
4. Agency and participation - Supports the self-initiated projects of women who are focused on strengthening women's position and independence, particularly in countries where there is great need for a strong women's movement.
5. Art, culture and media - Supports artistic initiatives provided they are independent, critically reflect social developments and contribute to women's development and rights.

Gender Issues: In 2005 Mama Cash funded 284 projects focused on women's issues, for a total amount of 3,272,455 euros.

Examples:

1. **The Anti Trafficking Center** – a feminist non-governmental organisation working to eradicate trafficking in human beings, with special emphasis on women and girls. The work of ATC focuses on the causes of the problem of trafficking, such as **gender-based violence**, poverty, unemployment, and the lack of safe migration. The foundation supports the ATC with their work to campaign for justice for trafficked women and girls in Central and Eastern Europe and their lobby to recognise that ending trafficking requires deeper understanding of, and dealing with, the root causes of the problem. Serbia; 1,370 euros

2. **SOFIBEF - women involved in the peace process** - The foundation supports the group '*Solidarité des Femmes de Fizi pour le Bien-Etre Familial*', which works to protect women's and children's rights during and after conflict. SOFIBEF works with widows, handicapped women, ex- women-soldiers and survivors of rape to reintegrate them into civil society. Moreover, SOFIBEF strengthens and promotes women's participation in the peace process, which is of paramount importance given the intensity of the conflict and the blows women are dealt every day in the name of war. Women's involvement in the peace process is crucial for rebuilding an equal and just society. Democratic Republic of Congo, South Kivu Province; 5,000 euros

13. The Oranje Fonds

P.O. Box 90
CB 3980 Bunnik

Tel.: +31.30.656.4524
Fax: +31.30.656.2204

info@oranjefonds.nl
www.oranjefonds.nl

Country of Origin: The Netherlands

Mission: To reinforce integration, participation and social safety in society, and reduce social exclusion in the Netherlands.

Type of foundation: Independent gambling/lottery-resourced foundation

Geographic Focus: Netherlands, including Dutch Antilles and Aruba, and ten countries in Central and Eastern Europe.

Programme Areas: The foundation redistributes donations from individuals and from companies through its programmes. The foundation is active in the following areas:

1. Domestic violence
2. Multicultural neighbourhoods
3. Language courses at home
4. Ex-prisoners
5. Parental involvement
6. Appeltjes van Oranje Prize

The Oranje Fonds is the largest social fund in the Netherlands. Their work involves financing various organisations who request funds for certain projects. This may be shelter for the homeless, for **abused women** or former addicts as well as activities at children's playgroups, multicultural events or information for the children's help line.

The board of the Oranje Fonds determines the theme each year. In 2005 the theme was **Strong Women**.

Spain

14. Fundación Instituto de Empresa

María de Molina, 11-13
28006 Madrid

Tel.: +34.91.787.5146
Fax: +34.91.787.5101

fundacion.ie@ie.edu
www.ie.edu

Country of Origin: Spain

Mission: To undertake actions that could help corporate development, benefiting in particular the more disadvantaged sectors of the population by promoting the training and involvement of young people in the business sector, and their continual training in relevant corporate areas.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: Spain, North and South America, South East Asia, the Middle East, North Africa and Europe

Programme Areas: The foundation provides educational support through the following initiatives:

1. Scholarships
2. Seminars and conferences
3. Instituto de Empresa Library
4. Collaboration
5. Publications

Gender Issues:

Amongst the several scholarships that the foundation gives, the following are directed towards women:

1. **Comunidad de Madrid scholarships for women** - Scholarship programme covering 70% of programme fees for MBA and Executive MBA programmes at Instituto de Empresa. Aimed at **women**, resident in Madrid, with high potential for leadership and professional development;
2. **The Queen Rania Scholarship for Women Business Leaders** – targeted at Jordanian women;
3. **The Diversity in Management Scholarship for Women** - 20 scholarships comprising up to 50% of programme fees; open to all women from all countries from Central Eastern Europe, Africa and the Middle East

Switzerland

15. Oak Foundation

89-91, rue de Lyon PO Box 427
1211 Geneva

Tel.: +41.22.318.8640
Fax: +41.22.318.8641

info@oakfnd.ch
www.oakfnd.org

Country of Origin: Switzerland

Mission: To address issues of global social and environmental concern, particularly those that have a major impact on the lives of the disadvantaged.

Type of foundation: Independent family-controlled foundation

Geographic Focus: International

Programme Areas: The foundation focuses on the following areas:

- | | |
|-------------------------------|----------------------------------|
| 1. Child abuse | 5. Issues affecting women |
| 2. Environment | 6. Learning disabilities |
| 3. Housing and homelessness | 7. Denmark |
| 4. International Human Rights | 8. Zimbabwe |

Gender Issues:

1. *Women's Issues Program* – The programme supports projects:
- Addressing violence against women, including domestic violence, honour killings, women in conflict and refugee situations
 - Preventing trafficking of women, especially in south-eastern Europe
 - Addressing issues affecting single mothers

Grantees usually, but not exclusively, operate in the United Kingdom, Switzerland, Denmark, Eastern Europe and some African countries.

2. *Zimbabwe program* – special national programme in Zimbabwe, which focuses mainly on: health, namely HIV/AIDS; rural water supplies; special educational needs; **women**, children and the elderly at risk.

Examples:

1. *'Ajuda de Desenvolvimento de Povo para Povo em Angola'* - To identify 180 disempowered women in Angola and provide them with a year-long training programme, followed by micro-capital assistance to launch them in a small business venture (Over 3 years); Programme: Women's Issues

2. **RAINBO** - To create a coordinated network of partners working towards ending female genital mutilation and circumcision in Sudan and Kenya (Over 2 years); Programme: Women's Issues

3. **The SAGE Project, Inc.** - To create an international network of organisations to combat exploitation and trafficking, and to provide alternatives for women seeking to exit the sex industry; Programme: Women's Issues

4. **Abandoned Babies Committee** - aims to empower single women economically so that they are not at risk of abandoning their children, and to promote healthy child development through strengthening mother-infant attachment and care-giving behaviour. (2005 was the second year of three-year grant); Programme: Zimbabwe

United Kingdom

16. The Barrow Cadbury Trust

25-31 Tavistock Place
WC1H 9UT London

Tel.: +44.20.7391.9220
Fax: +44.20.7391.9229

www.barrowcadbury.org.uk

Country of Origin: United Kingdom

Mission: To support projects of an innovative nature and national significance that aim to realise a more just, equal, peaceful and democratic society

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: UK, particularly the West Midlands; Europe and international

Programme Areas: The foundation supports the following areas of work:

1. Inclusive communities
2. Offending and early interventions
3. Global exchange

Gender Issues:

1. *Inclusive Communities* - Focusing on a mainstream approach to equality - supports projects that empower individuals and/or groups within local communities in the areas of **gender**, race and poverty, and disability. In the long term, the programme aims to alleviate poverty and exclusion among marginalised groups. This is delivered through activities that are clustered around three main areas, including development of economic independence and **equality of women**.

2. *Offending & Early Interventions* - Criminal justice and preventing patterns that lead to crime - aims to prevent offending and reduce reoffending among young men and women.

3. *Global Exchange* - Reflecting UK challenges internationally - aims to develop a knowledge base of new and excellent practices from around the world and set up an approach to sharing knowledge-based working. Such an objective is delivered through activities that are clustered around three main areas, including promoting women in developing communities.

Examples:

1. **Black Women's Rape Action Project** – Campaign to support asylum seekers who are rape survivors. £31,130 (46,034 euros) under the Inclusive Communities programme

2. **The Women and the Criminal Justice System** project, run by the Fawcett Society, and being reported by the Commission, is meant to provide valuable lessons as part of the programme on offending and early interventions. For the funding of this project the trust gave £30,000 (44,523 euros).

3. **West Bank Exchange** which aims to bring a group of Palestinian **women** development workers to Birmingham and Belfast to share and exchange experience. It will go on to establish a network of community based leaders across the settlements. £50,000 (73,945 euros) under the Global Exchange programme.

17. Joseph Rowntree Charitable Trust

The Graden House, Water End
YO30 6WQ York

Tel.: +44.19.0462.7810
Fax: +44.19.0465.1990

www.jrct.org.uk

Country of origin: United Kingdom

Mission: To work against the causes of poverty and injustice and to promote peace and democracy in the areas of religion, society and politics.

Type of foundation: Independent family-controlled foundation

Geographic Focus: UK, Ireland and South Africa

Programme Areas:

The trust provides grants in the following areas:

1. Peace
2. Racial justice
3. Power and responsibility
4. Quaker concerns
5. Ireland and Northern Ireland
6. South Africa (KwaZulu Natal only)

Gender Issues:

The trust funds several projects directed towards women, especially under the programmes Peace and South Africa.

1. *Peace* - Seeks to promote non-violent conflict resolution, reduce the arms trade, and create a culture of peace. The trust supports the development of effective peace building measures and the right to conscientious objection to military service.
2. *South Africa* - Supports work that promotes a just and peaceful South Africa by addressing the problems of violent conflict at all levels of society, building a strong human rights culture and through the reduction of rural poverty.

Examples:

1. **Cynitha Cockburn** - Action research on women opposing war £19,280 Dec 2004 (Peace programme)
2. **The Rural Women's Movement** - Research and training on women's and children's land, property, housing and inheritance rights, R180,000 (18,587 euros) Jun 2006 (South Africa programme)

18. The Nuffield Foundation

28 Bedford Square
WC1B 3JS London

Tel.: +44.20.7631.0566
Fax: +44.190.465.1990

info@nuffieldfoundation.org
www.nuffieldfoundation.org

Country of Origin: United Kingdom

Mission: To 'advance social well being', particularly through research and practical experiment. The foundation aims to achieve this by supporting work which will bring about improvements in society, and which is founded on careful reflection and informed by objective and reliable evidence.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: UK

Programme Areas: The foundation supports research and innovative projects that seek to inform the development of policy or practice. The foundation currently has grant programmes in the following areas:

1. Social policy
2. Education
3. Commonwealth
4. Open Door
5. Science and social science

Gender Issues: In addition to its programme areas the foundation set up a special fund that gives grants to women students.

The Elizabeth Nuffield Educational Fund (ENEF) was set up in 1956 by Lady Nuffield and gives grants to **women studying** to improve their employment prospects. Grants are currently given to: women in higher education; women in further education; refugee women through RETAS; and other projects of interest to the fund that address the financial needs of adult women learners.

From March 2005 to March 2006 the foundation granted, under the ENEF a total of £667,259 (990,552euros).

Examples:

1. **Refugee Education and Training Advisory Service (RETAS)** - Professional Re-qualification of Refugee Women 2006, November 2005, £25,000
2. **Grants to Women in Higher Education** - 79 awards were made for up to two years' funding, November 2005, £265,091
3. **Dr Philippa Russell, National Children's Bureau** - Improving access and support for adult learners caring for disabled children or other family members, June 2005, £17,100
4. **The Daphne Jackson Trust** - Sponsorship of Dr Annett Klinder, Daphne Jackson Fellowship, June 2005, £36,782
5. **Further Education Pilot Project** - ENEF College Discretionary Fund, June 2005, £131,250

19. Sigrid Rausing Trust

Eardley House, 2nd Floor
4, Uxbridge Street
W8 7SY London

Tel.: +44.207.908.9870 info@srtrust.org
Fax: +44.207.908.9879 www.sigrid-rausing-trust.org

Country of Origin: United Kingdom

Mission: To support groups that work in the field of human rights, supporting women, social and economic regeneration, and the environment.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: International

Programme Areas: The trust's funding is divided into five categories, all of which are human rights orientated and aim to form a coherent framework for the trust's work:

1. Human rights
2. **Women's rights**
3. Minority rights
4. Environmental justice
5. Social and economic rights

Gender Issues:

In 2006 the trustees intend to give away £15,000,000 (22,264,799 euros) in grants. The trust largely supports groups that work internationally. It is interested in lasting social change, achieved through a rights based approach. It takes a particular interest in the **rights of women**. The trust's category, Women's Rights is divided into two major areas, social and economic participation and implementation of rights.

The Trust's major grants under the Women's Rights programme amounted to £2,526,000 (3,750,389 euros). Additionally, the trust has Advancement Grants (£225,000), Small Grants (£74,500) and the 10th Anniversary Grants (£300,000) which amounted a total of £3,125,500 (4,639,455 euros) (representing 33% of the total amount of grants of the Sigrid Rausing Trust) to fund projects which fall within the Women's Rights programme area.

Examples (major grants):

1. **African Women's Development Fund** - Grass roots grants for African women's groups, Accra, Ghana, £100,000
2. **Karat Coalition** - Core support for economic justice in women's rights in CEE region, Poland, £20,000
3. **Mama Cash** - International women's rights fund. Global granting to grass roots groups, Amsterdam, The Netherlands, £250,000
4. **Womankind Worldwide** - International women's development & rights network. Core funding and for their programmes in S. Africa and Afghanistan, London, UK, £275,000

2.2. Funders outside Europe

Israel

20. New Israel Fund

9 Yad Harutzim Street Tel.: +972.2.672.3095 nif@nif.org.il
P.O. Box 53410 Fax: +972.2.672.3099 nif@nif.org.il (Hebrew)
91534 Jerusalem <http://www.newisraelfund.org/> (English)

Country of Origin: Israel

Mission: To strengthen Israeli democracy and promote freedom, justice and equality for all Israel's citizens. The fund has four main aims: to strengthen Israeli democracy; to promote equal opportunity; to support individual and group rights; and to encourage citizens' empowerment.

Type of foundation: Independent multi-purpose, multiply-resourced foundation

Geographic Focus: Israel

Programme Areas: The fund mainly operates the following programmes:

1. Arab citizens
2. Bedouin citizens
3. Social and economic justice
4. Civil and Human Rights
5. Religious pluralism and tolerance
6. Education
7. Environment
8. Ethiopians
9. Russians
10. **Women's rights**
11. **Gay and Lesbian issues**

Gender Issues:

1. *Women's Rights - Towards Equality and Justice* - Each year NIF invests \$1.2 million to advance women's rights, in several fields. Through grantmaking as well as its own projects, NIF empowers women to improve their lives and serve as agents of change.
2. *Gay, Lesbian, Bisexual, and Transgendered (LGBT)* - Since the 1980's, NIF has seeded and supported key civil rights organisations that have achieved landmark legislation and court rulings ensuring greater rights for LGBT individuals and couples.

Examples:

1. **Al-Syndianah Association** - To support empowerment activities and leadership development courses for **Arab girls and women** in the Old City of Acre, in cooperation with the Acre municipality.
2. **Association for Civil Rights in Israel (ACRI)** - To promote and protect the civil and human rights of all members of society, particularly the most marginalised and disadvantaged communities on the socioeconomic and geographic periphery.

United States

21. Alcoa Foundation

201 Isabella Street Tel.: +1.412.553.2348 alcoa.foundation@alcoa.com
PA 15212 Pittsburgh Fax: +1.412.553.4532 www.alcoa.com

Country of Origin: United States

Mission: To actively invest in the quality of life in Alcoa communities worldwide

Type of foundation: Independent corporate foundation

Geographic Focus: Worldwide

Programme Areas:

1. Safe & Healthy Children & Families
2. Conservation & Sustainability
3. Global Education & Workplace Skills
4. Business & Community Partnerships

Gender Issues:

1. *Violence and Injury Prevention* – part of the Safe & Healthy Children & Families Programme area, this programme aims at finding preventable ways to avoid intentional and unintentional injuries among children and adults, **violence and abuse of women** and children, emotional and physical health and well being of adults and children.

2. *Broaden Participation in Math and Science* – as part of the Global Education and Workplace Skills area this programme aims at supporting efforts that **increases the opportunities for women and minorities in education and the workplace.**

Apart from its programmes, the foundation launched in 1996 a scholarship programme, denominated **Future Women of Industry**, to assist, mentor and educate talented and enthusiastic young women about opportunities within their industry before they decided upon a career. The scholarships help young women to plan their careers by showcasing opportunities in industry.

The foundation established in 2003 the **Alcoa Women's Network**. (AWN) which provides the catalyst to develop women leaders throughout the company by helping Alcoa improve its recruitment, retention, and promotion of these leaders. Key initiatives include local networks (18 as of the end of 2005), an executive-level mentoring programme (more than 50 pairs in 2005), a local-level mentoring toolkit, and community outreach.

Examples:

1. **MentorNet One-on-One Mentoring Programs** – aims to increase the number of women engineers and scientists in the future workforce by providing information, encouragement, and support to female community colleges, undergraduate and graduate students, and postdoctorates who are considering working in industry, government or academia. California, United States; \$100,000 two-year grant

2. **Carnegie Mellon University's Graduate School of Industrial Administration (GSIA)** – to host “Discovering Your Worth, Your Path, Your Possibilities” 2002 Committee of 200 (C200) professional women's conference.

22. Blue Moon Fund

433 Park Street

Tel.: +1.434.295.5160

info@bluemoonfund.org

VA 22902 Charlottesville

Fax: +1.434.295.6894

www.bluemoonfund.org

Country of Origin: United States

Mission: To improve the human condition by changing the relationship between human consumption and the natural world.

Type of foundation: Independent family-controlled foundation

Geographic Focus: North and South America and Asia

Programme Areas: The programmes are as follows:

1. Rethinking consumption and energy
2. Balancing human and natural ecosystems
3. Energising urban communities

Gender Issues:

1. Balancing Human and Natural Ecosystems - Aims to reduce resource pressure and preserve biodiversity, especially as it relates to human quality of life. It supports the creation of economically sustainable development models that do not displace humans and take advantage of market forces. Supporting and empowering the population groups that have close connections to local resources, especially **women** and children.

2. Energising Urban Communities - Seeks to empower communities to create, respond to and manage change. The programmes in this area are especially focused on the cultivation of new leaders, and take a holistic approach to community-building, placing priority on **women and children's growth and advancement**, financial literacy and environmentally sound choices for dwelling and mobility.

Examples:

1. Ashoka Trust for Research in Ecology and the Environment – Engaging Markets - help identify markets for indigenous products while providing the training and linkages necessary to bring them to those markets. For this project, ATREE has built on the success of its women's Self Help Groups (SHGs), which are part of its Conservation and Livelihoods Program. India

2. Oxfam America - Building Back Better Recovery and Renewal on the Gulf Coast - Oxfam has long worked in the isolated and often disregarded regions of the Gulf Coast, assisting the people of these regions, including the very poor, African Americans, shrimpers, immigrants, farmers, and **women** in all of these groups.

23. Citigroup Foundation

850 Third Avenue, 13th floor Tel.: +1.212.559.9163
NY 10022 New York

citigroupfoundation@citigroup.com

www.citigroup.com/citigroup/corporate/foundation

Country of Origin: United States

Mission: To improve the quality of life and expand opportunities in the communities served by Citigroup through philanthropy and good corporate citizenship.

Type of foundation: Corporate foundation

Geographic Focus: US and International

Programme Areas: The Citigroup Foundation concentrates its giving in three areas:

1. Financial education
2. Educating the next generation
3. Building communities and entrepreneurs

Gender Issues:

1. *Financial Education* to help people understand how to use their financial resources to improve the quality of their lives.

2. *Educating the Next Generation* – aims at enhancing educational opportunities which will better prepare the next generation for personal and professional success. The foundation supports early childhood, primary, secondary, and higher education programmes that aim at diverse goals, including improving access to higher education for minorities and women.

3. *Building communities and entrepreneurs* - reinforces community-led efforts to revitalise low-income neighbourhoods in Citigroup communities worldwide.

Although these programme areas are not specifically directed to gender issues, several projects funded by the foundation have a gender approach.

Examples:

1. **Working Women's Forum:** Employment training and financial education programmes, India, \$140,000 payable at \$70,000 a year, from 2005 to 2006; Financial Education

2. **Cambridge in America** – Women in Science, Engineering, and Technology initiative. United Kingdom, \$100,000; Educating the Next Generation

3. **Shakti Foundation for Disadvantaged Women** - Entrepreneurship Program, Bangladesh, \$86,000; \$25,000 in 2005, \$28,000 in 2006, and \$33,000 in 2007; Building Communities and Entrepreneurs

4. **Gender Studies**, o.p.s.: Best Company with Equal Opportunities for Women and Men Contest, Czech Republic \$40,000; Building Communities and Entrepreneurs

5. **Vital Voices Global Partnerships** - Engaging Women in Civil Society Project, Egypt and Morocco \$25,000; Building Communities and Entrepreneurs

6. **Women's World Banking** - Leadership and Organisational Effectiveness Initiatives to support WWB's international training efforts to benefit microfinance institutions, \$400,000 payable at \$200,000 a year, from 2004 to 2005; Building Communities and Entrepreneurs

24. Counterpart International

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Country of Origin: United States

Mission: To build a just world through service and partnership.

Type of foundation: Independent operating foundation

Geographic Focus: International

Programme Areas: Counterpart and local partner organisations work in the following areas:

1. Humanitarian assistance
2. Civil society
3. Environment and conservation
4. Economic development
5. Global health and child survival
6. Food security and sustainable agriculture

Gender Issues:

1. *Global Health and Child Survival* - Works with local experts and local resources to implement programmes that are culturally and technologically appropriate for the populations concerned. Works within traditional belief systems to improve community health, including improved **maternal** and child health and nutrition; a reduction in preventable illnesses; treatment of infectious diseases; care and support of HIV/AIDS sufferers; as well as access to quality health services.

2. *Women's Empowerment and Socio-Economic Development Program* - facilitates a variety of job skills and other trainings, and grants small loans through this fund designed to support women's individual business start-up and expansion projects.

3. The foundation has launched, in 2000, with support from the McKnight Foundation, the *Women's Microcredit Network (WMN)* providing credit and services to women entrepreneurs in rural communities of the Mhondoro region of central Zimbabwe. Counterpart Zimbabwe's microcredit project delivers assistance and loans to poor rural women, allowing access to resources and services that nourish sustainable businesses and livelihoods.

Examples:

1. **Life-Saving Program for Slum Kids and Mothers Extended** - aims to reduce infant and **maternal** mortality rates sustainably through improved caregiver practices and increased access to quality care. It promotes healthy behavioural practices through social behavioural change, training, and community mobilisation, and creates awareness of vital health issues. It strengthens the capacity of the Ministry of Health improving the immunisation rates for children and women. Urban slum areas of Ahmedabad, India

2. **The Community and Humanitarian Assistance Program (CHAP)** – to bring healthier and safer conditions to a shelter serving **women** and children victims of domestic violence and a village clinic. Uzbekistan.

25. Ford Foundation

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NY 10017 New York

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office-secretary@fordfound.org
www.fordfound.org

Country of Origin: United States

Mission: To strengthen democratic values, reduce poverty and injustice, promote international cooperation, and advance human achievement.

Type of foundation: Independent trustee-controlled foundation

Geographic Focus: US, Africa, Middle East, Asia, Latin America and Russia

Programme Areas: The foundation's grant and loan-making activity is organised into the following areas:

1. Asset building and community development (Economic Development; Community & resource Development)
2. Peace and social justice (Human Rights; and Governance & Civil Society)
3. Knowledge, creativity and freedom (Education, Sexuality, Religion; and Media, Arts & Culture)

Gender Issues:

1. *Human Rights* - promotes access to justice and the protection of civil, political, economic, social and cultural rights, especially for the most vulnerable individuals and groups in society. **Women's rights** and racial justice programming builds on the historic victories of these movements in the United States and supports antidiscrimination efforts and the struggles of **women** and minority groups in Latin America, South Asia and elsewhere.
2. *Sexuality and Reproductive Health* - a field addressed in all of the foundation's programme areas, the aim is to secure recognition and enforcement of reproductive rights. Grant activities include HIV/AIDS prevention and efforts to end HIV/AIDS-related stigma and discrimination; halting **sex-related trafficking, exploitation and violence**; and promoting access to reproductive health services and technologies.
3. *Education and Scholarship* - seeks to increase educational access and quality for the disadvantaged, to educate new leaders and thinkers and to foster knowledge and curriculum supportive of inclusion, development and civic life. Scholarship is supported to deepen understanding of such issues as **gender**, identity, pluralism and social change.

Examples:

1. **Men for the Equality of Men and Women** – aims to research and to strengthen the men for **gender equality** movement in Kenya. Field: Human Rights; Amount: \$150,000; Year: 2006
2. **Beijing Cultural Development Center for Rural Women** – aims to prevent rural women's suicides by providing comprehensive community interventions that involve men in the process; China. Field: Sexuality and Reproductive Health/HR; Amount: \$95,000 Year: 2006
3. **Hunan Center for Women and Children** – aims to enable the Dandelion Program to promote arts education for children in poor and ethnic minority areas in China. Field: Education and Scholarship; Amount: \$182,200; Year: 2006

26. Global Fund for Women

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www.globalfundforwomen.org

Country of Origin: United States

Mission: To advance women's human rights by making grants to women's groups that work to gain freedom from poverty, violence and discrimination.

Type of foundation: Independent multi-purpose, multiply-resourced foundation

Geographic Focus: Sub-Saharan Africa, the Americas, Asia, Central and Eastern Europe (CEE) and the Commonwealth of Independent States (CIS), Middle East and North Africa

Programme Areas: The fund makes grants in the following areas:

1. *Ending Gender-Based Violence & Building Peace* - supports projects that address the immediate consequences of violence by improving the status of women, advocating for anti-domestic violence laws, and promoting dialogue and conflict resolution in war-torn areas.
2. *Ensuring Economic and Environmental Justice* - supports organisations that create alternative, equitable and sustainable models of economic development. Grants support small business development; and women's leadership for the sustainable management of natural resources.
3. *Advancing Health and Sexual & Reproductive Rights* - supports organisations that protect and promote women's health and rights
4. *Expanding Civic & Political Participation* - supports organisations that ensure that women's voices are heard by promoting women's leadership and decision-making at all levels of society.
5. *Increasing Access to Education* - funds educational programmes and addresses the barriers to girls' success in school.
6. *Fostering Social Change Philanthropy* - supports local and regional women's funds grantmaking institutions that fund small women's groups in their own communities.

Gender Issues: All the fund's programme areas are directed to initiatives that entail gender equality through women's rights and women's empowerment. In the year of 2003/2004 the fund supported a total of 481 projects for a total of \$5,523,226 (4,357,556 euros). Most of the grants were concentrated in Asia and Oceania, Central and South America, and Africa.

Examples:

1. **Groups of Women in Water & Agricultural Kochiend (GWAKO)** - building communities through women's empowerment, sustainable development and environmental progress. Grant to build and reinforce wells in five villages, and to expand its ecological sanitation project. The project aims to install dry composting and urine diversion toilets in schools and other community areas, and train women farmers on how to reuse waste as fertiliser. Ahero, Kenya; 2005, \$18,000

2. **Yayasan Satu Karsa Karya** (Foundation for Achieving the Will and Action Towards Developing Society) - The programme teaches male and female kindergarten and primary school instructors in Java how to build **equality** into their lessons from day one, and **cancel the negative gender stereotypes** that exist from an early age. Surakarta, Indonesia; 2005, \$60,000

27. Mattel Children's Foundation

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www.mattel.com

Country of Origin: United States

Mission: To make a meaningful difference, one child at a time.

Type of foundation: Corporate foundation

Geographic Focus: North America, Europe, Asia and Latin America

Programme Areas: The foundation partners with charitable organisations dedicated to directly serving children, and provides grants in the US and internationally in the following priority areas:

1. Learning - Increasing access to education
2. Health - Supporting the physical health and well-being of children
3. **Girls empowerment** - Girls Self-Esteem and Self-Empowerment

The Mattel Children's Foundation is awarding \$400,000 during this second phase of the grant making process in 2005.

Gender Issues:

Girls Self-Esteem and Self-Empowerment Grantees - promoting the self-esteem of girls and increasing access to education, health and community resources for girls up to age 12.

Examples:

1. **Taking the Reins** (Los Angeles, California): inspires underserved girls facing the challenges of adolescence in high risk environments, to develop self-esteem, teamwork and leadership skills, principally through the Riding and Learning Lab programmes and caring for horses.
2. **Seedlings Braille Books for Children** (Michigan): Dedicated to increasing the opportunity for literacy by providing high-quality, low-cost children's literature and other materials in braille.
3. **Wonders and Worries** (Texas): Provides psychosocial support for children, youths and families coping with life-threatening or chronic illness.

28. State Street Foundation

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02110-2804 Boston

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www.statestreet.com

Country of Origin: United States

Mission: To create positive change in its community, with an emphasis on advancing the success of low and middle income residents.

Type of foundation: Corporate Foundation

Geographic Focus: Locations around the world where State Street has significant business presence, most notably: North America, Western Europe and Asia Pacific

Programme Areas: The foundation's Global Philanthropy programme provides grants to charitable organisations working in the following areas:

1. Human services – to increase access to health care, legal assistance, social and family service and to improve the capacity of hunger reduction and shelter programmes in communities.
2. Education – to enhance education and employment opportunities by focusing on mentoring and tutoring, jobs skills training and financial and language literacy.
3. Community improvement and development – to improve the quality of life and physical environment of communities by supporting affordable housing, neighbourhood regeneration, small business development and language literacy.

Gender Issues:

The foundation funded several projects, under its three main programmes, directed at women's issues, more specifically women at work, and women-run businesses.

As part of the Community Development programme, the Foundation operates a Supplier Diversity Program, launched in 1985, which provides opportunities for minority- and **women-owned businesses** to establish mutually profitable relationships with the corporation. In 2005, the Foundation's Strategic Sourcing Division spent \$44 million with minority- and women-owned suppliers. The success of these often small, local businesses strengthens the local economy by creating jobs, increasing local wealth and providing more choices for large companies such as State Street.

Examples:

1. **Mission Australia** - to aid its Women In Supported Housing programme in the Sydney area, which provides lodging for women in risk of becoming homeless.
2. **KPMG Foundation PhD Project** (Princeton, NJ) - to support a programme dedicated to increasing diversity in US business school faculties by increasing PhD opportunities for successful minority men and women.